



WELCOME TO BENTON COUNTY

THE DEPARTMENT

Benton County Fire District 1 is a combination fire department serving approximately 19,200 residents across 320 square miles of suburban and rural Benton County, Washington. Governed by an elected 3-member Board of Commissioners, the District operates with a 2026 budget of \$7.3 million and 22 full-time employees.

The District provides comprehensive emergency services, including structural and wildland firefighting, rescue, hazardous materials response, and EMS transport. Operating from 2 staffed stations, 2 volunteer stations, and an administrative/support facility, the District responds to approximately 1,800 calls annually and maintains mutual and automatic aid agreements with 21 regional emergency response agencies.

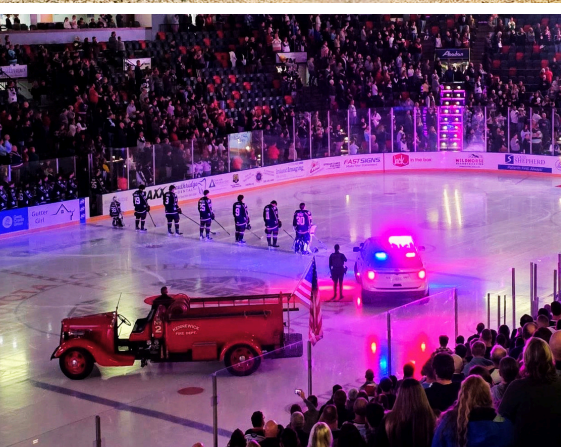
Dear Colleague,

GMP is assisting **Benton County Fire District 1** in Kennewick, WA, with its search for a **Deputy Fire Chief**. Perhaps this is the right time to consider this exciting opportunity. If not, would you please share it with others who may be interested?

Thank you for your consideration and assistance.

Jen Monsivais, GMP Consultants
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THE DEPUTY FIRE CHIEF

Reporting to the Fire Chief, the Deputy Fire Chief directs and administers Fire District operations, responds to emergency incidents, and performs command functions as needed. The Deputy Fire Chief also ensures that District policies and procedures are implemented across all areas of responsibility and serves as the agency's Health and Safety Officer. Direct reports include 3 career shift captains, 2 volunteer battalion chiefs, and the Safety Committee.

EDUCATION & EXPERIENCE

10 years of progressively responsible experience in Fire/EMS and 5+ years in a leadership position with a combination or fully career agency, or an equivalent combination of education and experience that demonstrates the knowledge, skills, and abilities required for the position. Relevant bachelor's degree preferred. Must reside within 5 ground miles of the District boundaries within 6 months of appointment.

Certifications/Qualifications

- IFSAC/Pro-Board Fire Officer II
- IFSAC/Pro-Board Fire Instructor I
- NWCG STEN/TFLD or higher
- NWCG ICT4 or higher
- EVIP Certification



Courses

- Incident Safety Officer (ISO)
- Hazardous Materials On-Scene Incident Commander
- ICS 400
- Health and Safety Officer (HSO) (within 1 year of appointment)
- Completion of the NFA Leadership Series (within 1 year of appointment)

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Salary Range: \$122,875 – \$151,195 annually DOQ

First Review: November 30, 2026

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